

Job Description



Job Title: Chief Financial Officer

Reporting To: Chief Executive Officer

Job Function: Finance

Job Location: Cleveland, Ohio

Summary:

The Chief Financial Officer (CFO) will lead the evolution and institutionalization of the Company's finance and accounting infrastructure to support continued growth, investor sophistication, and regulatory scrutiny. This role is focused on strengthening financial operations, reporting discipline, internal controls, and governance across the organization, while partnering closely with existing Accounting leadership and the Company's experienced real estate investment teams.

The CFO is designed to complement and elevate the Company's current Accounting function by providing executive-level oversight, systems architecture, and process rigor, while preserving day-to-day accounting execution within the organization.

GBX Group is an innovative entrepreneurial organization. Working with our investors, we are dedicated to the revitalization of historic real estate properties in some of the greatest cities in the US. Our culture is unique and very important to us. We challenge one another, work hard, and truly enjoy how our work makes a difference to people in the communities we serve. We are looking for someone who is smart, driven, and passionate about being part of a team that makes a real impact on joining GBX as our CFO.

Essential Duties and Responsibilities:

Strategic Financial Leadership

- Lead the modernization and scaling of the Company's finance and accounting infrastructure in alignment with organizational objectives.
- Serve as a strategic partner to the executive leadership team on financial governance, systems, and risk management.

Finance Operations, Controls & Reporting

- Oversee the monthly, quarterly, and annual financial close process, establishing predictable timelines and accountability.
- Ensure timely and accurate preparation of financial statements for corporate entities, real estate holdings, and investor funds.
- Establish, document, and maintain accounting policies, procedures, and internal controls consistent with GAAP.
- Lead audit readiness and serve as the primary executive liaison to external auditors and advisors.

Treasury & Capital Oversight

- Provide executive oversight of treasury operations, including cash flow forecasting and liquidity management.
- Partner with internal finance and investment teams on financing and refinancing initiatives without duplicating existing real estate expertise.
- Support capital raising efforts and investor reporting in collaboration with senior leadership.

Leadership & Collaboration

- Partner closely with the VP of Accounting and Controller and Manager of Tax Reporting to clarify roles, responsibilities, and decision rights.
- Support development, retention, and succession planning within the Accounting and Finance functions.

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- Collaborate with Legal, Tax, and Investment teams to proactively address financial and accounting implications of transactions.

Education / Experience:

- 10+ years of progressive senior finance leadership experience (e.g., CFO, EVP Finance, SVP Finance, CAO).
- Demonstrated experience leading finance and accounting functions for a public company or public-company-equivalent private organization.
- Strong knowledge of GAAP, financial reporting, internal controls, and audit management.
- Experience with complex, multi-entity ownership structures required.
- Real estate experience preferred but not required.
- CPA preferred.
- MBA or other relevant advanced degree preferred.

Knowledge Skills & Abilities:

Knowledge, skills, and abilities listed below are the requirements needed to be proficient in this role.

- Demonstrate behaviors consistent with the organization's Cultural Norms and Core Values.
- Systems-oriented thinker with the ability to design scalable financial infrastructure.
- Strong judgment, attention to detail, and commitment to accuracy and governance.
- Comfortable leading change in a growing, entrepreneurial environment.
- Strong communication skills and ability to partner effectively across functions.
- Highly motivated and able to adapt to a fast-paced work environment.

Computer Skills:

- Demonstrable skills in understanding and learning rapidly changing technology (specifically within the Microsoft ecosystem—Azure, Office, etc.)
- Ability to leverage AI platforms (e.g., ChatGPT, Copilot) to streamline workflows, enhance decision-making, and drive innovation through automation and data-driven insights.

AAP/EEO Statement:

GBX provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. GBX hires and promotes individuals solely on the basis of their qualifications for the job to be filled.

The above job description is not intended to be an all-inclusive list of duties and standards of the position.

Incumbents will follow any other instructions and perform any other related duties as assigned by their supervisor.